

Tech Hiring Hot in Canada, IT Leaders Prioritizing Security

60 Per Cent of Companies Plan to Hire Tech Talent

TORONTO, June 25, 2018 /CNW/ - As security, cloud and digital projects in Canadian companies expand, so does the need for skilled tech professionals to support them. According to Robert Half Technology's latest research on the state of tech hiring, 60 per cent of IT hiring decision makers in Canada plan to expand the size of their teams between now and the end of the year.

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When asked to describe their top concerns, investing in new technologies ranked first, followed by keeping IT systems and company information safe, upgrading existing systems for business efficiency and innovation.

What skill sets do tech hiring decision makers want most for their teams? Survey respondents cited cloud security followed by cybersecurity, cloud computing and cloud architecture as the most desired areas of expertise.

"Rapidly evolving cloud technology and IT security needs have put intense pressure on hiring managers to find skilled professionals capable of navigating new digital requirements and innovations," said Deborah Bottineau, a district director for Robert Half Technology. "As demand for tech talent strengthens, particularly for those with big data and business intelligence expertise, it's imperative that employers move quickly in the hiring process, and entice top candidates with competitive compensation packages, flexible incentives and clear opportunities for career growth."

Additionally, it seems tech professionals are willing to relocate for opportunities: Nearly eight in 10 tech leaders (79 per cent) say they are seeing more tech talent move to their cities for career opportunities. Quebec and Ontario are the top provinces seeing relocation to their area.

About the Research

The online survey was developed by Robert Half Technology and conducted by an independent digital market research firm. The report is based on responses from more than 270 senior managers in Canada. All respondents were screened to have hiring authority for the information systems or information technology department of a company and were asked to provide a six-month hiring outlook.

About Robert Half Technology

With more than 120 locations worldwide, Robert Half Technology is a leading provider of technology professionals for initiatives ranging from web development and multiplatform systems integration to network security and technical support. Robert Half Technology offers online job search services at roberthalf.ca/technology. Visitors can also request a copy of the [Robert Half Technology 2018 Salary Guide](#).

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