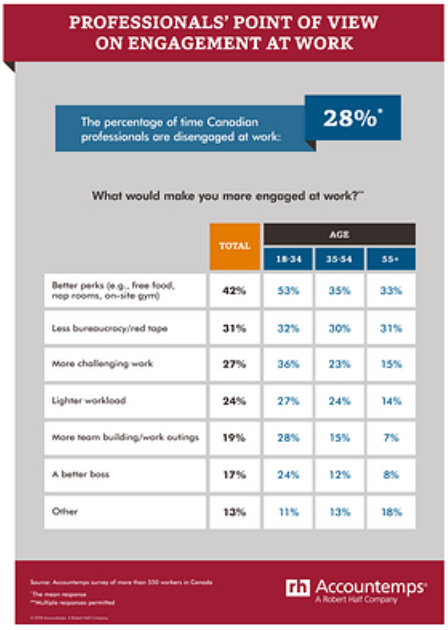
Robert Half Canada

Checked Out: Canadian Workers Disengaged 28 Per Cent of Time



Employees say better perks, less bureaucracy and more challenging assignments would help boost engagement levels

TORONTO, May 2, 2018 /CNW/ - The saying goes that a company is only as good as the people it keeps. But what if those people aren't fully engaged in their duties? According to research from staffing firm Accountemps, workers are disengaged at their jobs more than one-quarter (28 per cent) of the time, on average, leaving the door open to lost productivity, low morale and turnover.

When professionals were asked what would make them more engaged at work, the responses included*:

Better perks (free food, nap rooms, on-site gyms)	**42%**
Less bureaucracy/red tape	**31%**
More challenging work	**27%**
Lighter workload	24%
More team building/work outings	19%
A better boss	17%
Other	13%

**Multiple responses permitted*

Respondents ages 18 to 34 said better perks (53 per cent) would help their motivation most at the office, followed by more challenging work (36 per cent). View data tables with a full breakdown of preferences by age.

"Engaged workers set the tone for a more positive, collaborative and productive organization at every level," said David King, Canadian president of Accountemps. "Cultivating employee commitment should be an ongoing priority for business leaders. Establish an open dialogue with your staff to learn what motivates them; allow them flexibility to explore new ideas and challenges in a culture that promotes their wellbeing, therefore encouraging a more satisfied and loyal workforce."

About the Research

The survey was developed by Accountemps and conducted by an independent research firm. It includes responses from more than 550 Canadian workers age 18 and older who work in an office environment.

About Accountemps

Accountemps, a Robert Half company, is the world's first and largest specialized staffing service for temporary accounting, finance and bookkeeping professionals. The staffing firm has 300 locations worldwide. More resources, including job search services, can be found at roberthalf.ca/en/work-with-us/our-services/accountemps. Follow us at @RobertHalf_CAN for additional workplace news and hiring trends.

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