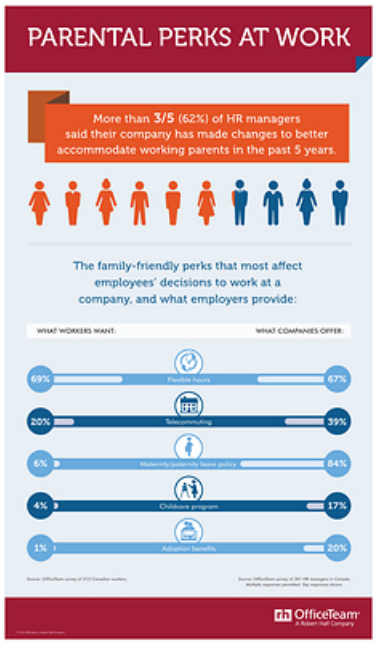
Robert Half Canada

Is Your Company Family-Friendly?



More Than Half of Canadian Employers Have Made Changes in the Past Five Years to Help Working Parents

TORONTO, Dec. 14, 2016 /CNW/ - Many Canadian companies are taking steps toward becoming more family-friendly, according to new research from staffing firm OfficeTeam. More than three in five (62 per cent) of human resources (HR) managers interviewed said their organization has made policy changes to better accommodate working parents in the past five years.

HR managers were asked, "**In the past five years, has your organization made changes in workplace policy to better accommodate working parents?**" Their responses:

Yes	**62%**
No	38%
	100%

When employees were asked which family-friendly perk would have the greatest impact on their decision to join a company, the clear winner was flexible hours (69 per cent). Sixty-seven per cent of HR managers said their organization provides this option.

	The Family-Friendly Perk That Would Most Affect an Employee's Decision to Work at a Company	**What Companies Offer***
Flexible hours	**69%**	**67%**
Telecommuting	20%	39%
Maternity/paternity leave policy	6%	**84%**
Childcare program	4%	17%

Adoption benefits	1%	20%

**Multiple responses permitted. Top responses shown.*

"Companies are increasingly recognizing the need to make more family-friendly options available to their employees," said Koula Vasilopoulos, a district president for OfficeTeam. "Leveraging these programs may help to attract and retain talented candidates by demonstrating that your workplace is one where employees feel valued and supported."

Vasilopoulos added, "Better balance is something everyone appreciates. Perks like flexible hours and telecommuting can help ease the demands of personal obligations, ensuring staff remain focused and productive at work."

About the Research

The surveys of HR managers and workers were developed by OfficeTeam. They were conducted by independent research firms and include responses from more than 300 HR managers at Canadian companies with 20 or more employees, and more than 300 Canadian workers 18 years of age or older and employed in office environments.

About OfficeTeam

OfficeTeam, a Robert Half company, is the nation's leading staffing service specializing in the temporary placement of highly skilled office and administrative support professionals. The company has 300 locations worldwide. For more information, including job search services, visit **roberthalf.ca/officeteam**. Follow **@RobertHalf_CAN** on Twitter and the OfficeTeam *Take Note*® blog at **roberthalf.com/officeteam/blog** for career and management advice.

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