Robert Half Canada

The Contemporary Temporary

Spotlighting the Expanding Roles of Today's Temporary Workers

TORONTO, Sept. 3, 2013 /CNW/ - When people hear the words "temporary work," they often think of clerical jobs or seasonal holiday positions. But as business needs have evolved, so has the role of the "temp worker". Temporary financial staffing firm Accountemps has identified a new set of realities for today's temporary workers.

"The role of temporary workers has progressed and is far more developed than ever before," said Greg Scileppi, president of Robert Half, International Staffing Operations. "Project professionals of all levels are in demand by businesses looking for the specialized skills their organizations critically need but may lack internally."

Accountemps offers seven facts about contemporary temporary work:

Fact #1: Interim workers range from entry-level to executive-level. Temporary work is no longer limited to lower-skilled assignments. Firms of all sizes engage payroll clerks, bookkeepers, business systems analysts -- even treasurers and chief financial officers -- on an interim basis today.

Fact #2: Temporary assignments offer career flexibility. Interim professionals have the freedom and flexibility to choose projects based on their professional goals and preferences. They can accept short- and long-term assignments and may work either a full- or part-time schedule.

Fact #3: Contingent workers can earn good money. Compensation for project professionals is generally on par with that of full-time employees. And temporary workers with in-demand skills often command even higher pay.

Fact #4: Project work can help professionals bolster their resumes. Through interim assignments, employees can find themselves developing new or improved work skills. Finding the right temporary staffing firm will help support professional growth, for example, one that offers all registered temporary candidates access to free skills training, including courses on the most popular accounting software.

Fact #5: Interim work can lead to a full-time job. Many businesses look at a temporary assignment as an on-the-job audition. A company that feels an interim professional has performed well and is a personality fit often will ask that person to stay on permanently.

Fact #6: Temporary workers don't have to pay to register with a staffing firm. Reputable temporary agencies never ask their job candidates for fees.

Fact #7: Companies seek skilled interim professionals. Contingent workers with specialized expertise are in demand. Organizations of all types are relying more heavily on a flexible workforce to access specialized skills that either do not exist among their core employees or are not needed long term.

About Accountemps

Accountemps is the world's first and largest specialized staffing service for temporary accounting, finance and bookkeeping professionals. The company has more than 345 offices worldwide and offers online job search services at accountemps.com.

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