

CIOs REVEAL THIRD-QUARTER HIRING PLANS - Robert Half Technology Survey Shows 9 Per Cent of CIOs Plan to Expand IT Teams in the Third Quarter

TORONTO, June 6, 2013 /CNW/ - **Nine per cent** of Canadian chief information officers (CIOs) surveyed recently expect to expand their IT teams in the third quarter of 2013, according to the just-released *Robert Half Technology IT Hiring Forecast and Local Trend Report*. This compares to **7 per cent** in the previous quarter. In addition, **65 per cent** plan to hire to fill open IT roles in the upcoming quarter, **23 per cent** expect to put hiring plans on hold, and **2 per cent** plan to reduce their IT staff in the third quarter.

In the same survey, **82 per cent** of CIOs said they were somewhat or very confident about their companies' prospects for growth in the third quarter, and **60 per cent** felt somewhat or very confident in their firms' third-quarter investment in IT projects.

Canadian IT Hiring Forecast	Q2	Q3
CIOs adding more staff to IT departments	7%	9%
CIOs planning to hire only for open IT roles	74%	65%
CIOs who plan to put IT hiring plans on hold	16%	23%
CIOs who plan to reduce their IT staff	2%	2%
Don't know future hiring plans	1%	1%

*Numbers may not total 100 percent due to rounding.

"Many companies are hiring Windows administration and network administration professionals to work on their IT priorities, such as virtual storage projects and a continued focus on IT security," said Megan Slabinski, Canadian president of Robert Half Technology. "Firms are also strengthening their retention efforts, since it can be difficult to find IT talent in growing specialty areas."

The *IT Hiring Forecast and Local Trend Report* survey was developed by Robert Half Technology, a leading provider of information technology professionals on a project and full-time basis, and conducted by an independent research firm. The survey is based on more than 270 telephone interviews with CIOs from a random sample of Canadian companies with 100 or more employees. Robert Half Technology is a leading provider of IT professionals on a project and full-time basis and has been tracking IT hiring activity in Canada since 1995.

Recruiting Challenges

In terms of recruiting, **36 per cent** of CIOs said it's somewhat or very challenging to find skilled IT professionals today. It is most challenging to find skilled talent in the functional areas of **help desk/technical support** (11 per cent), followed by **networking** and **security** (both at 9 per cent).

Confidence in Business Growth and IT Investments

The survey results suggest that CIOs are optimistic about their companies' growth and IT investments: **Eighty-two per cent** reported being somewhat or very confident in their companies' prospects for growth in the third quarter of 2013.

Sixty per cent of CIOs also said they were somewhat or very confident that their firms would invest in IT projects in the third quarter of 2013.

Skills in Demand

Among the technology executives surveyed, **55 per cent** said that **Windows administration** is the skill set in greatest demand within their IT department, followed by **network administration** at **50 per cent** and **desktop support** with **48 per cent** of the response.

About Robert Half Technology

With more than 100 locations worldwide, Robert Half Technology is a leading provider of technology professionals for initiatives

ranging from web development and multiplatform systems integration to network security and technical support. Robert Half Technology offers online job search services at www.rht.com. Visitors can also request a copy of the [*Robert Half Technology 2013 Salary Guide*](#), which includes a wide range of IT job descriptions.

SOURCE: Robert Half Technology

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